

## Anti-Bullying Statement

### What is Bullying?

Bullying is unacceptable behaviour usually repeated, intended to hurt or cause distress to individual children.

### What to do

- Children should report bullying to Pantomime Director/s or a member of the Pantomime Production Team.
- Children must not bully others or join in with bullying behaviour.
- Parents who are concerned that their child might be being bullied, or who suspect that their child might be the perpetrator of bullying, should contact the Director/s.
- Parents have a responsibility to support the anti-bullying statement and to actively encourage their child to be a positive member of the cast.

### Consequences of Bullying

- Where bullying has happened, the parents of victims and perpetrators will be informed.
- If possible, the children will be reconciled.
- The bully (bullies) will be required to genuinely apologise.
- In very serious cases, exclusion from the Pantomime will be considered.
- After the incident/incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.